

Make it **BETTER**

JBT's purpose is to help our customers succeed in the marketplace by giving them solutions to make better use of the world's precious resources. Optimizing the use of natural resources means doing business responsibly and wisely. We help our customers achieve both through automation, electrification, and efficiency. Whether it's maximizing food yield in a processing facility or providing zero-emissions equipment at an airport, JBT is engineering solutions today that are moving our world toward a more sustainable tomorrow.

Make it **SUSTAINABLE**

Our products provide a variety of sustainable benefits. Here are a few examples.



Reduce Food Waste & Increase Yield

Our JBT DSI™ protein portioning machines efficiently and accurately cut poultry, meat, and seafood into precise portions. This machine combines the power of compact waterjet cutters with new 3D portioning software that increases yield by 2%-5% compared to other portioning machines.



Prolong Shelf Life

Our new JBT Northfield™ CleanFREEZE™ high-performance freezers offer high-volume freezing to lengthen the amount of time between purchase and expiration date.



Help Commercialize Meat and Dairy Alternatives

We are on a mission to help our customers produce great food with a low carbon footprint. In addition to cow milk alternatives, We supply cell-based meat and seafood solutions to help customers scale production of this ethically sourced food in an environment that meets the stringent sanitary demands of the biopharmaceutical industry.



Provide Sustainable Packaging Solutions

Our Proseal technologies replace more cumbersome and wasteful alternatives. Compared to using a plastic clamshell, the top-sealed trays run through Proseal equipment use 42% less plastic and makes stacking packages much more efficient.



Reduce Emissions

To help our customers meet their energy efficiency goals, we engineered the latest LVS Refrigeration System for low energy consumption and optimum freezer performance. These units are up to 20% more efficient than traditional pumped refrigerant systems.



Enhance Worker Safety

Poultry processing with our JBT XVision™ poultry X-ray and DSI™ slicer technology removes workers' exposure to repetitive tasks and potentially dangerous equipment.



Support Clean Energy Use

The JBT Commander® 30i E is an electric cargo loader with highspeed cargo loading options and large carrying capacity, featuring a lithium-ion battery for extended operating time and range with zero emissions.



Reduce Water Usage

Our JBT Prime Equipment Group™ Water Reuse System, a customized, recirculating water sanitation system reduces customers' water, energy, and chemical usage. Up to 90% of the water collected can be reused with this system.



Keep People Safer

At airports, our ground support vehicles and passenger boarding bridges have superior safety features, such as obstacle detection and load handling sensors, warning lights and signals, as well as sophisticated navigation and automatic docking systems.



Enhance Food Safety

JBT Prevenio™ Anti-Microbial Solutions offers solutions for reducing pathogen contamination and extending product life for poultry as well as processed fruit and vegetables. We also provide laboratory testing, which helps customers recognize whether their processing treatments and equipment are effective in preventing costly pathogenic outbreaks.

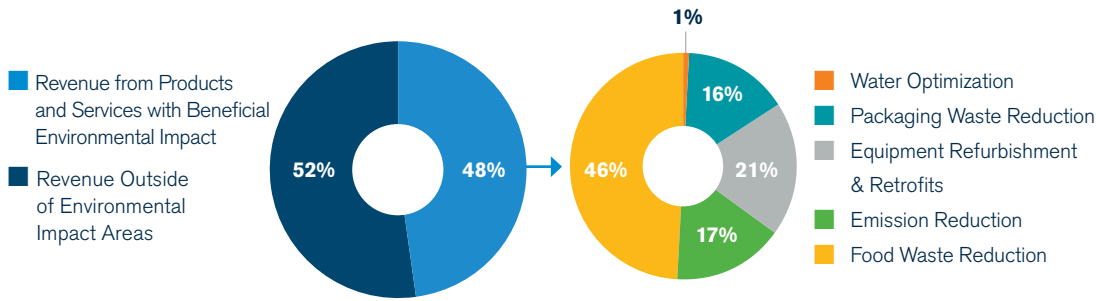


Extend Product Lifespan

Industrial machinery uses large quantities of metals and other materials. Our high-quality machines can stand up to the rigors of long-running production lines, and we offer superior care support. We also have initiatives to recover and remanufacture machines to reduce demand for raw materials and energy and keep useful materials in circulation.



A Breakdown of Our Environmentally Beneficial Products



While we aren't reporting metrics for our equipment that optimizes energy use or provides safety benefits to those utilizing our products, these products are of the utmost importance to JBT. These considerations are part of our value proposition and are always included in ongoing design processes, and, therefore, they are difficult to track separately.

Make it RESPONSIBLY

Protecting the environment is not only our responsibility, but also a driver of our success. We also apply our technical expertise and passion for relentless improvement to improving our own operations. In doing so, we leave a lighter footprint, reduce operational costs, and authentically deliver on our mission.

Our commitment includes:

- Making health and environmental considerations a priority in existing and future products, facilities, and processes
- Using energy and natural resources efficiently and intelligently
- Striving to reduce our climate impact
- Encouraging constructive communication with our suppliers, customers, and shareholders on managing environmental issues

2021 Progress

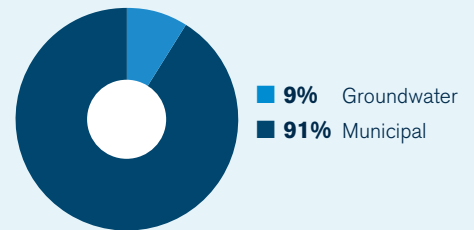
- Received a Bronze EcoVadis Medal for achieving a higher sustainability performance than 50% of assessed companies. We have moved up in rank by 22 percentiles since our assessment in 2017 and continue to use EcoVadis as a benchmark for our performance.
- Worked to identify potential climate-related risks and opportunities through a robust due diligence process and shared our learnings in our first [TCFD disclosure](#).
- Utilized solar energy to help power our Proseal, United Kingdom operations, and our Research and Technology Centers in Sint-Niklaas, Belgium and Madera, CA.
- We purchased an enhanced utility billing management platform that will expand our ability to manage and report on utility consumption and emissions broadly across our global operations.



Our 2021 Water Footprint

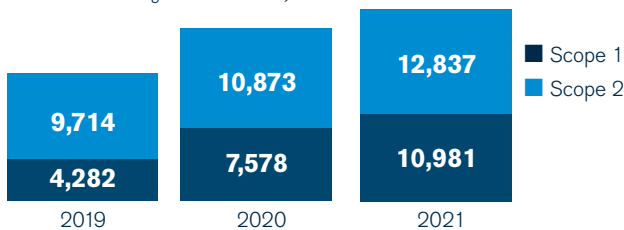
32.07M gallons consumed
23.71M gallons discharged

Water Withdrawal By Source

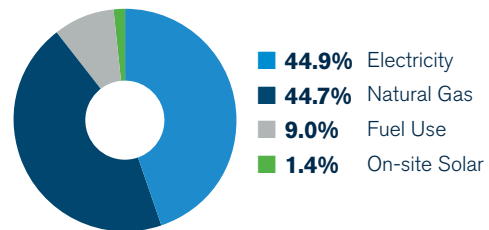


*Scope 1 & 2 GHG (Metric Tons CO2e)

(as our location coverage increases YOY)



2021 Scope 1 & 2 by Category



Scope 1 – direct emissions from sources owned or controlled by a company.
 Scope 2 – indirect emissions from purchased electricity, steam, heat, and cooling.
 *2019 includes 11 facilities; 2020 includes 30 facilities; 2021 includes 34 facilities and represents 91% of our reported revenue.



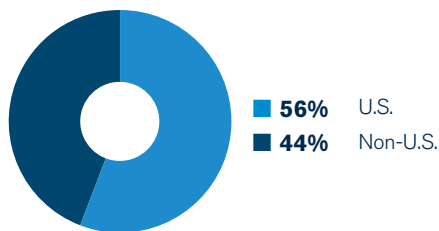
Make it TOGETHER

Our talented, diverse workforce is what enables us to provide the very best products and services to our customers. Today, we are proud to count more than 6,600 employees located around the world across nearly 100 locations and 25 countries. Though we work in many different places, we are all part of "One JBT" team.

2021 Progress

- Partnered with a third-party firm, specializing in employee insights, to conduct our first enterprise-wide employee engagement survey.
- We awarded our initial twelve Tom Giacomini Engineering Scholarships to diverse students pursuing degrees in mechanical engineering, electrical engineering, computer science, mechatronics, or industrial engineering.
- Established the global DEI Council to increase diversity at all levels of the company by ensuring an inclusive and welcoming culture for all to thrive and grow.
- Piloted two Employee Networking Communities (ENC), a Black ENC in the U.S. and a Women's ENC globally.
- We partnered with an industry leader in DEI to develop and continue the JBT Inclusive Leadership Series (ILS). The ILS is a quarterly training for the top leaders in the company that focuses on providing structured and interactive leadership training sessions, with the primary objective to help JBT leaders incorporate inclusive practices into the way they manage their teams.
- Developed a global Near Miss reporting program, under which potential unsafe conditions or behaviors are reported and corrected before they become an injury.

Employees by Region



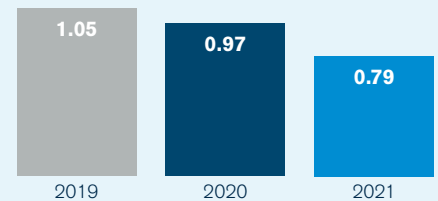
Global Retention

80%

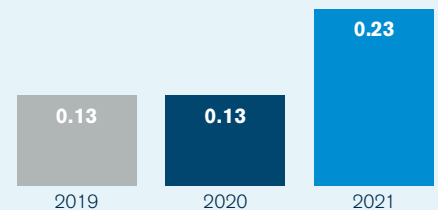
Net New Hire Ratio

1.42

Total Recordable Incident Rate



Lost Workday Incident Rate



We regularly outperform the industry on safety.

↓ **125%** lower recordable incident rate¹

↓ **143%** lower lost workday rate²

¹—Compared to % difference from the Bureau of Labor Statistics (BLS) 2020 industry averages of 3.44.
²—Compared to % difference from the Bureau of Labor Statistics (BLS) 2020 industry averages of 1.40.